



Environment Policy

Valid as of 01 April 2022

This Policy supersedes EHS Policy dated December 2017 and any prior versions.

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A. Purpose and Benefits

The purpose of the Environment policy (hereinafter, the “Policy”) is to set out JTI’s approach for protecting the environment and improving its environmental performance.

This Policy ensures that JTI demonstrates its commitment to environmental stewardship and sustainable development and that it achieves committed and publicly disclosed targets.

B. Corporate Policy Statement

The environment is everyone’s responsibility. At JTI, we are committed to minimizing the social and environmental impact of our value chain, products, and services. We are focused on protecting the environment, minimizing use of natural resources, and respecting people, communities, and biodiversity.

- To minimize its social and environmental impact, JTI commits to:
Develop and maintain environmental management systems with objectives and targets to minimize adverse environmental risks and realize opportunities.
- Comply with environmental regulatory requirements, or its own internal environmental standards, whichever are the more stringent.
- Address its value chain, and engages with its growers, suppliers, service providers and other key business partners.
- Innovate to reduce the environmental impacts of its products and packaging, including at end of use.
- Involve employees and improve their awareness and competency in relation to environmental issues.
- Monitor, measure and communicate its environmental performance to internal and external stakeholders.

Non-compliance with this Policy could create substantial reputational risks for JTI.

C. Scope

This Policy applies to all JTI entities regardless of the ownership percentage and to all JTI employees.

D. Corporate Policy Management

- Accountability → JTI CEO
- Responsibility → JTI CFO
- Contacts → Corporate Sustainability VP

E. Related Corporate Policies and Other References

- JTI Environment Policy Standard
- JT Group Environment Plan 2030

- Tobacco Business Sustainability Strategy
- JTI Supplier Standards
- Environment Definitions Manual
- EHS Management Systems Standards (EHS and Energy)
- Environmental Risk Control Standards

F. Terms and Definitions

Natural resources: In the JT Group Environment Plan 2030, “natural resources” is taken to mean water and forestry/wood, collectively.

JTI employees: All JTI permanent and temporary employees.

G. General Notes

- JTI reserves the right to modify the content of this Policy at any given time.
- This Policy, as may be amended from time to time, applies to all JTI employees.
- Any acts or omissions that are a violation of this Policy will result in corrective and/or disciplinary actions.