

Sergey Glushkov to lead Corporate Affairs and Communications at JTI Russia

Moscow, October 6, 2021 - JTI Russia announces that Sergey Glushkov is appointed as Corporate Affairs and Communications Director and joined JTI Russia Management Team reporting directly to the General Manager.

JTI Russia is a leading player in the FMCG market, providing 1.4% of tax revenues to the federal budget, and one of the largest foreign investors with more than \$4.6 billion investments to Russia economy. The company is consistently implementing a range of projects including production of innovative products, sustainable development, and social investments.

Sergey Glushkov's professional experience includes more than 25 years at Russia federal bodies, leading Russian and international companies. In 2008, he joined PepsiCo team in as the Vice President for Corporate and Government Relations in Russia, and since 2014 has led PepsiCo's Corporate Relations in Eastern Europe.

"We are glad to welcome Sergey to our team. His professional experience in implementing strategic projects in Russia and Eastern Europe, excellent knowledge of the FMCG market and deep understanding of the regulatory environment will play important role to solidify JTI leadership in the Russian market," said **Tom Osborne**, General Manager JTI Russia.

"I am grateful for the opportunity to lead Corporate Affairs and Communications at JTI Russia. JTI holds a leading position in a highly competitive and strictly regulated industry that has been in a focus of attention by the government and society. The task of Corporate Affairs and Communications team is to ensure conditions for stable and predictable development of JTI responsible business in the interests of consumers, shareholders, the state and society," said **Sergey Glushkov**, commenting on his appointment.

About JTI

JTI is a leading international tobacco and vaping company with operations in more than 130 countries. Headquartered in Geneva, Switzerland, the company employs over 40,000 people. JTI is a member of the Japan Tobacco Group of Companies, with its headquarters in Tokyo, Japan.

JTI Russia is the largest company in the FMCG sector in terms of sales and the leader of the Russian tobacco market with share of market of 40%.

In Russia, JTI portfolio includes the international brands Winston, LD, Mevius, Camel, Sobranie, as well as Russian brands Donskoy Tabak, Kiss, Play, Petr I, Troyka, and others. JTI is also a major player in the international vaping market with its brand, Logic and tobacco vapor brand, Ploom.

JTI employs over 4,500 people in Russia. In 2021, JTI was awarded Global Top Employer for the seventh consecutive year and the best employer in Russia by the Top Employers Institute for the outstanding working conditions and people development. For more information, visit www.jti.com

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