

INTEGRATED
MANAGEMENT SYSTEM
POLICY

(Quality, EHS, Energy & Robustification)

Version 8: April 2026

JTI Leaf Malawi (JTILM), a member of Japan Tobacco group of companies, is committed to the production of high-quality leaf tobacco in a sustainable and safe manner in line with demands and customer expectations. To this end, JTILM endeavors to adopt safe and environmentally friendly processes throughout the leaf tobacco lifecycle.

JTILM has fully embraced the principles and requirements of an Integrated Management System (IMS) in its operations. The processes and services at JTILM are aligned with the standards of ISO 9001 (Quality Management), ISO 14001 (Environmental Management), ISO 45001 (Occupational Health and Safety Management), ISO 50001 (Energy Management), and IACS (Industrial Automated Control Systems).

The policy is underpinned by:

- Regularly reviewing business performance against objectives that are aligned to JTI Strategic Plans.
- Continuously improving operations in terms of safety, product quality, energy performance and efficiency to exceed customer satisfaction with a responsible attitude towards the environment.
- Pursuing technological initiatives that promote sustainability in production processes through the purchase of energy-efficient products and services.
- Eliminating hazards and controlling occupational risks through a systematic risk management process to minimize work-related illnesses and injuries.
- Ensuring compliance with relevant statutory and regulatory requirements, as well as adherence to corporate policies, standards, and compliance obligations related to product quality, EHS (environmental protection, health and safety at work) and energy usage.
- Effectively communicating the provisions of this policy by providing training to JTILM staff, management, visitors, and contractors to ensure they are knowledgeable of their obligations and rights concerning a safe, healthy, and environmentally friendly workplace.
- Fostering and promoting a culture of consultation and participation of workers and representatives.
- Improving the security of integrated automated processing equipment, including both software and hardware, through the implementation of robust security procedures.

The JTILM’s IMS Policy is maintained and communicated to all employees, customers, contractors and suppliers. It is reviewed at least once annually to reflect changes on business context of the organization, establishing the criteria of action, committing to ensure the availability of information, and allocating the necessary resources, to achieve the policy objectives.

Workers representative

Signed by:



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Management representative

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Managing Director

Signed by:



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NDONDOMEKO YA KUZIPEREKA
KWATHU PA KAGWIRIDWE
KABWINO KA NTCHITO

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Kampani ya JTI Leaf Malawi, nthambi ya makampani omwe amapanga kampani yayikulu ya Japan Tobacco, ndiyochilimika kupeza fodya wa pamwamba m’njira yosaononga chilengedwe komanso m’njira yotetezeka bwino molingana ndi m’mene anthu omwe amagula ndudu zathu amafunira. Mwa ichi, kampani ya JTI Leaf Malawi imayesetsa kuteteza anthu ake komanso chilengedwe m’njira zonse za kapezedwe ka fodya. JTILM yazipereka kwathunthu kutsatira ndondomeko ya kagwiridwe kabwino ka ntchito yotchedwa IMS mu ntchito zake zonse. Ntchito zonse za JTI zatsamira pa m’yezo wa za malonda wa ISO 9001 wokhuza kolite, ISO 14001 wokhuza za chilengedwe, ISO 45001 wokhuza za umoyo ndi chitetezo, ISO 50001 wokhuza kagwiritsidwe kabwino ka mphamvu zokhuza magetsi ndi IACS wokhudza kukhwimitsa chitetezo cha ma pulogalamu komanso makina ogaila fodya.

Ndondomeko imeneyi yatsamira pa:

- Kuunika pafupi pafupi m’mene malonda akuyendera potengera mfundo zomwe JTI inakhazikitsa pa msanamira zake za kagwiridwe ka ntchito.
- Kukonza pafupi pafupi kagwiridwe ka ntchito poyang’ana chitetezo cha ogwira ntchito, kolite ya katundu wathu, kagwiritsidwe ntchito ka mphamvu zokhuza magetsi ndi cholinga chofikira ndi kupyoola zomwe ogula katundu wathu amafuna komanso kuteteza chilengedwe.
- Kutsata njira za makono zomwe zizathandiza kupanga katundu wathu mwa ukadaulo.
- Kuchotsa zinthu zomwe zimawopseza chitetezo cha anthu pomwe akugwira ntchito ndi cholinga choti tichepetse matenda ndi ngozi.
- Kutsatira malamulo ndi mfundo zomwe makampani amayenera kutsata pomwe akugwira ntchito zomwe zinakhazikitsidwa ndi mabungwe a boma omwe amatiyang’anira, kuteteza chilengedwe, kupititsa patsogolo umoyo wa anthu ndi kupereka chitetezo kwa ogwira ntchito athu komanso kuchepetsa mphamvu zokhuza magetsi zomwe timagwiritsa ntchito.
- Kufalitsa bwino bwino ndondomeko imeneyi kudzera m’maphunziro kwa onse ogwira ntchito ku JTILM, mabwana, alendo komanso anthu ena omwe timagwira nawo ntchito kuti adziwe bwino za udindo wao, ufulu wao wa chitetezo, umoyo wabwino, komanso malo abwino ogwirira ntchito.
- Kukweza ndi kulimbikitsa mchitidwe wogwirira limodzi ntchito ndi kutengapo mbali m’mabungwe a ogwira ntchito.
- Kupititsa patsogolo chitetezo cha makina ogayila fodya ndi mapulogalamu ake pogwiritsa ntchito njira zamphamvu zozitetezera.

Ndondomeko ya kuzipereka kwathu pa kagwiridwe kabwino ka ntchito imafalitsidwa kwa onse ogwira ntchito ku JTI Leaf Malawi, ogula katundu wathu, wotigwirira ntchito, wotigulitsa katundu. Ndondomekoyi imaunikidwa kosachepera kamodzi pa chaka molingana ndi kusintha kwa kagwiridwe kathu ka ntchito; kukhazikitsa njira, kuzipereka kuonetsetsa kuti pali njira zotumizira mauthenga komanso kupereka chuma choonetsetsa kuti ndondomekoyi ikufikiridwa.