

MEDIA INFORMATION

For immediate release

JTI awarded Top Employer Switzerland

for the 11th consecutive year

Dagmersellen, January 18, 2023 – This year, JTI (Japan Tobacco International) has achieved third place in the Swiss Top Employer award. It is the eleventh award in succession for JTI in Dagmersellen.

Every year, the Top Employers Institute certifies employers in Switzerland and around the world. The criteria include employee development, talent management, employment conditions and corporate culture. Bernadett Sümegi, P&C Director at JTI Switzerland, says: “This recognition acknowledges that our people are at the heart of everything we do, and the progress we continue to make to improve employee wellbeing, as well as our focus on diversity and inclusion. Being awarded Top Employer once again showcases to our current and future employees that JTI Switzerland is a great place to work.” Thanks to the certification in several countries, JTI also continues to hold the “Top Employer Europe” and “Top Employer Global” labels.

This most recent certification again confirms the exceptional working conditions at JTI and the progress the company has made in improving well-being, diversity and inclusion, for example with the introduction of the world's leading guideline on paid parental leave of 20 weeks, regardless of gender and sexual orientation, which is further supported by the recently obtained Gender Equality Standard (GES) certification by Ernst & Young. The GES certification requires evidence of comprehensive practices that protect and promote a level playing field for all employees.

The employees of JTI Switzerland come from 31 countries. Every third person has been with the company for eight years or longer. JTI offers a range of apprenticeships designed to give young people an exciting start for their career both in the market and in the factory.

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Japan Tobacco International (JTI) is a leading international tobacco company that is active in more than 130 countries. Its cigarette brands include Winston, Camel and Natural American Spirit. The tobacco-free, oral nicotine product was launched in Switzerland in November 2019 under the Nordic Spirit brand. JTI is headquartered in Geneva and employs over 45,000 people worldwide. The Swiss production and market location in Dagmersellen (LU) with around 330 employees has been named Top Employer Switzerland for the eleventh consecutive year. As a manufacturer of tobacco products, JTI is also aware of its special responsibility towards society and the environment and is thus committed to sustainable working and production conditions. You can find more information at www.jti.com.