



## JTI is Best Employer in Bulgaria for the fifth year in a row

**Sofia (26 January 2018)** JTI Bulgaria was ranked for the fifth year in a row as one of the Best Employers in Bulgaria in the annual AON Hewitt study. JTI receives the recognition for the fifth time out of five participations in the study. For 2017 the company is awarded in Small Companies category (firms with up to 250 employees). The research methodology includes 2 surveys for each participating company: questionnaires for employee engagement and for top management team.

“People are one of the main assets for us and we prove this with action. In the management philosophy of our company globally one of the main points is that the employees are one of the 4 main stakeholders. We must balance the interests of those 4 - consumers, shareholders, employees and society - groups for the successful result and growth of our business.”, said Vladislav Mihov, Country Manager of JTI Bulgaria.

JTI (Japan Tobacco International) is also certified Global Top Employer 2016. JTI offices in a record thirty-five countries, including Bulgaria, were recognized by the Top Employers Institute for their consistency in creating a high quality work environment.

AON Hewitt is a global company in human resources solutions. It conducts the annual study regarding Best Employers in Bulgaria for the 11<sup>th</sup> time.

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### **For further information:**

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### About JTI

JTI is a leading international tobacco company with operations in more than 120 countries. It is the global owner of both Winston, the number two cigarette brand in the world, and Camel outside the USA and has the largest share in sales for both brands. Other global brands include Mevius, LD and Natural American Spirit. With its internationally recognized brand Logic, JTI is also a major player in the e-cigarette market and has, since 2011, been present in the heated tobacco category with Ploom. Headquartered in Geneva, Switzerland, JTI employs around 27,000 people and was awarded Global Top Employer for three consecutive years. Its core revenue in the fiscal year ended December 31, 2016, was USD 10.5 billion. JTI is a member of the Japan Tobacco Group of Companies. For more information, visit [www.jti.com](http://www.jti.com).