

PRESS RELEASE
For immediate release



JTI Bulgaria again in Top 3 of Best Employers Study in Bulgaria by AON Hewitt

Sofia, (21 November 2014) JTI Bulgaria, part of the leading international tobacco products company Japan Tobacco International (JTI) was ranked among Top 3 Best Employers in the Best Employers Study in Bulgaria, annually conducted by AON Hewitt. The company is second among Small Companies comprising firms with up to 250 employees, while in 2013 it was number one in the same category.

“JTI is a company that invests in its people all over the world. This means many things – personal and professional development, education, training, internal communication among others. For 2 years of participation we were ranked first and second. Our goal is at least to maintain that level while at the same time growing our business. Success is more easily achieved with motivated and engaged people”, said Hristina Kancheva, HR Manager of JTI Bulgaria.

JTI Bulgaria is the only company in Bulgaria with a Top Employer certificate in 2014. The recognition is given to companies with excellent achievements in human resources management. 25 JTI offices in and outside of Europe have been given this certificate for the current year.

AON Hewitt is a global company in human resources solutions. It conducts the annual study in Bulgaria for the eighth time. Its methodology includes 3 surveys for each participating company – questionnaires for employee engagement, for top management team and for the practices implemented in human resources management.

###

For further information, please contact:

Dimitar Naydenov
Corporate Affairs Manager, JTI Bulgaria
+359886924782
dimitar.naydenov@jti.com

JTI, a member of the Japan Tobacco Group of Companies, is a leading international tobacco manufacturer. It markets world-renowned brands such as Camel, Winston and Mevius (Mild Seven). Other global brands include Benson & Hedges, Silk Cut, Sobranie, Glamour and LD. With headquarters in Geneva, Switzerland, and about 27,000 employees worldwide, JTI has operations in more than 120 countries. Its core revenue in the fiscal year ended December 31, 2013, was USD 12.3 billion. For more information, visit www.jti.com.