

MEDIA INFORMATION

JTI Bulgaria is a Top Employer for the 9th consecutive year

Sofia, 24 January 2023 – JTI Bulgaria is certified as a Top Employer for the ninth year in a row, for its excellent working conditions.

“This award is another proof of two very important facts. On the one hand, it recognizes the company's efforts to offer its employees great working conditions, so that they can develop their potential, and feel motivated and happy. On the other hand, it proves that the employees are at the heart of the company – of its culture, of its development and its success”, commented Marton Pataki, Country Manager of JTI Bulgaria.

JTI is also recognized as a Global Top Employer 2023 by Top Employers Institute for the 9th consecutive year. The company is one of only 15 global Top Employers recognized for the company's outstanding HR policies and practices worldwide by Top Employers Institute.

On top of this global recognition, JTI has been successfully certified regionally as Top Employer 2023 in Africa, Asia Pacific, Asia Pacific, North America, Middle East and Europe, including Bulgaria. 63 JTI entities in 62 countries have been successfully certified.

“Being certified as Global Top Employer for the ninth year in a row is a celebration of everyone at JTI who brings their passion and commitment to work, every single day”, commented Gergana Andreeva, Senior Vice President People & Culture and Corporate Security at JTI.

The Top Employers Institute' recognition acknowledges the progress that company continues to make to improve employee wellbeing, as well as the focus on diversity and inclusion.

Among JTI's highly rated people management policies and practices, are the company's long-term commitment to the physical and mental well-being of employees, flexible working hours, paid leave policy where, regardless of gender, a parent can have 20 weeks of paid parental leave at full pay, the company's women's support program - TOGETHER, the LifeWorks program, which gives employees the opportunity to receive consultations from specialists on a wide range of issues and others.

###

For further information, please contact:

Dimitar Naydenov
Corporate Affairs Manager
Phone: 0886 924782
E-mail: dimitar.naydenov@jti.com

JTI is a leading international tobacco and vaping company selling its products in more than 130 countries. It is the global owner of both Winston, the number two cigarette brand in the world, and Camel, outside the USA. Other global brands include MEVIUS and LD. JTI is also a major player in the international vaping market with its heated tobacco brand, Ploom, and e-cigarette brand, Logic. Headquartered in Geneva, Switzerland, the Company employs about 48,000 people and was awarded Global Top Employer for the ninth consecutive year. JTI is a member of the JT Group of Companies. For more information, visit www.jti.com.

Top Employers Institute is the global authority on recognizing excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognized as an employer of choice. Established over 30 years ago, Top Employers Institute has certified 2 053 organizations in 121 countries/regions. These certified Top Employers positively impact the lives of over 9.5 million employees globally.