



PRESS RELEASE

For immediate release

JTI Bulgaria is among the 3 Best Employers in Bulgaria in AON Hewitt study for the third year in a row

Sofia, (19 November 2015) JTI Bulgaria, part of the leading international tobacco products company Japan Tobacco International (JTI), was ranked for the third year in a row as one of the 3 Best Employers in Bulgaria in the annual AON Hewitt study. For 2015 the company is third in Small Companies category (firms with up to 250 employees), after taking first and second position in 2013 and 2014.

“JTI sees people as a key asset. We aim to invest in the employees and maintain an environment, where they can succeed, develop and feel satisfaction of their work. Right now our management team is mostly composed of internally promoted people. Over the last 2 years we’ve had 3 employees undertaking international assignments. I hope this proves we are working in the right direction”, said Mariyana Vutova, HR Manager of JTI Bulgaria.

JTI Bulgaria is the only company in Bulgaria with a Top Employer certificate in 2015. The recognition is given to companies with excellent achievements in human resources management. 33 JTI offices in and outside of Europe have been given this certificate for the current year.

AON Hewitt is a global company in human resources solutions. It conducts the annual study in Bulgaria for the 9th time. Its methodology includes 3 surveys for each participating company: questionnaires for employee engagement, for top management team and for the practices implemented in human resources management.

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JTI, a member of the Japan Tobacco Group of Companies, is a leading international tobacco manufacturer. It markets world-renowned brands such as Winston, Camel, Mevius and LD. Other global brands include Benson & Hedges, Silk Cut, Sobranie and Glamour. With headquarters in Geneva, Switzerland, and about 26,000 employees worldwide, JTI has operations in more than 120 countries. Its core revenue in the fiscal year ended December 31, 2014, was USD 11.9 billion. For more information, visit www.jti.com