

PRESS RELEASE
For immediate release



JTI is Best Employer in Bulgaria for the fourth year in a row

Sofia (17 November 2016) JTI Bulgaria was ranked for the fourth year in a row as one of the Best Employers in Bulgaria in the annual AON Hewitt study. For 2016 the company is awarded in Small Companies category (firms with up to 250 employees). JTI receives the recognition for the fourth time out of four participations in the study. The research methodology includes 3 surveys for each participating company: questionnaires for employee engagement, for top management team and for the practices implemented in human resources management.

“People are one of the main assets for us and we prove this with action. In the management philosophy of our company globally one of the main points is that the employees are one of the 4 main stakeholders. We must balance the interests of those 4 groups for the successful result and growth of our business.”, said Vladislav Mihov, Country Manager of JTI Bulgaria.

JTI (Japan Tobacco International) is also certified Global Top Employer 2016. JTI offices in a record thirty-five countries, including Bulgaria, were recognized by the Top Employers Institute for their consistency in creating a high quality work environment.

AON Hewitt is a global company in human resources solutions. It conducts the annual study regarding Best Employers in Bulgaria for the 10th time.

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About JTI

JTI, a member of the Japan Tobacco Group of Companies, is a leading international tobacco manufacturer. It markets world-renowned brands such as Winston, Camel, Mevius and LD. Other global brands include Benson & Hedges, Silk Cut, Sobranie and Glamour. With headquarters in Geneva, Switzerland, and about 26,000 employees worldwide, JTI has operations in more than 120 countries. Its core revenue in the fiscal year ended December 31, 2015, was USD 10.3 billion. For more information, visit www.jti.com.